

Attachment B

CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE
 Effective October 1, 2011

			CIVIL SERVICE PAY*		PAID SALARY PER MEET AND CONFER					CIVIL SERVICE PAY*		PAID SALARY PER MEET AND CONFER	
CLASS CODE	RANK	GRADE STEP	MONTH	ANNUAL	MONTH	ANNUAL	CLASS CODE	RANK	GRADE-STEP	MONTH	ANNUAL	MONTH	ANNUAL
46101	Police Officer Trainee I	P2 - 1	\$3,474	\$41,690	\$3,434	\$41,209	46011	Police Sergeant, Start	P4 - 1	\$4,103	\$49,236	\$4,056	\$48,668
46102	Police Officer Trainee II	P2 - 1	\$3,474	\$41,690	\$3,434	\$41,209	46011	Police Sergeant, 1 Year	P4 - 2	\$4,403	\$52,836	\$4,352	\$52,226
46103	Police Officer Trainee III	P2 - 1	\$3,474	\$41,690	\$3,434	\$41,209	46011	Police Sergeant, 1 Year	P4 - 3	\$4,623	\$55,476	\$4,570	\$54,836
46004	Police Officer	P2 - 1	\$3,474	\$41,690	\$3,434	\$41,209	46011	Police Sergeant, 1 Year	P4 - 4	\$4,854	\$58,248	\$4,798	\$57,576
46004	Police Officer, 1 Year	P2 - 2	\$3,646	\$43,754	\$3,604	\$43,249	46011	Police Sergeant, 1 Year	P4 - 5	\$5,097	\$61,164	\$5,038	\$60,458
46004	Police Officer, 1 Year	P2 - 3	\$3,828	\$45,936	\$3,784	\$45,406	46011	Police Sergeant, 1 Year	P4 - 6	\$5,351	\$64,212	\$5,289	\$63,471
46004	Police Officer, 1 Year	P2 - 4	\$4,021	\$48,252	\$3,975	\$47,695	46011	Police Sergeant, 1 Year	P4 - 7	\$5,620	\$67,443	\$5,555	\$66,665
46004	Police Officer, 1 Year	P2 - 5	\$4,221	\$50,657	\$4,173	\$50,072	46011	Police Sergeant, 1 Year	P4 - 8	\$5,901	\$70,814	\$5,833	\$69,997
46004	Police Officer, 1 Year	P2 - 6	\$4,432	\$53,184	\$4,381	\$52,570	46011	Police Sergeant, 1 Year	P4 - 9	\$6,195	\$74,345	\$6,124	\$73,488
46004	Police Officer, 1 Year	P2 - 7	\$4,655	\$55,862	\$4,601	\$55,218	46011	Police Sergeant, 1 Year	P4 - 10	\$6,505	\$78,063	\$6,430	\$77,162
46004	Police Officer, 1 Year	P2 - 8	\$4,886	\$58,637	\$4,830	\$57,961	46011	Police Sergeant	P4 - 11	\$6,830	\$81,966	\$6,751	\$81,020
46004	Police Officer, 1 Year	P2 - 9	\$5,131	\$61,572	\$5,072	\$60,862	46013	Police Lieutenant, Start	P5 - 1	\$4,502	\$54,028	\$4,450	\$53,404
46004	Police Officer, 1 Year	P2 - 10	\$5,388	\$64,656	\$5,326	\$63,910	46013	Police Lieutenant, 1 Year	P5 - 2	\$4,823	\$57,880	\$4,768	\$57,213
46004	Police Officer	P2 - 11	\$5,657	\$67,884	\$5,592	\$67,101	46013	Police Lieutenant, 1 Year	P5 - 3	\$5,064	\$60,770	\$5,006	\$60,069
46005	Police Corporal, 1Year	P2 - 4	\$4,021	\$48,252	\$3,975	\$47,695	46013	Police Lieutenant, 1 Year	P5 - 4	\$5,318	\$63,820	\$5,257	\$63,083
46005	Police Corporal, 1Year	P2 - 5	\$4,221	\$50,657	\$4,173	\$50,072	46013	Police Lieutenant, 1 Year	P5 - 5	\$5,584	\$67,008	\$5,520	\$66,235
46005	Police Corporal, 1Year	P2 - 6	\$4,432	\$53,184	\$4,381	\$52,570	46013	Police Lieutenant, 1 Year	P5 - 6	\$5,863	\$70,356	\$5,795	\$69,544
46005	Police Corporal, 1Year	P2 - 7	\$4,655	\$55,862	\$4,601	\$55,218	46013	Police Lieutenant, 1 Year	P5 - 7	\$6,155	\$73,864	\$6,084	\$73,012
46005	Police Corporal, 1Year	P2 - 8	\$4,886	\$58,637	\$4,830	\$57,961	46013	Police Lieutenant, 1 Year	P5 - 8	\$6,463	\$77,556	\$6,388	\$76,661
46005	Police Corporal, 1Year	P2 - 9	\$5,131	\$61,572	\$5,072	\$60,862	46013	Police Lieutenant, 1 Year	P5 - 9	\$6,786	\$81,432	\$6,708	\$80,492
46005	Police Corporal, 1 Year	P2 - 10	\$5,388	\$64,656	\$5,326	\$63,910	46013	Police Lieutenant, 1 Year	P5 - 10	\$7,125	\$85,503	\$7,043	\$84,516
46005	Police Corporal	P2 - 11	\$5,657	\$67,884	\$5,592	\$67,101	46013	Police Lieutenant	P5 - 11	\$7,481	\$89,778	\$7,395	\$88,742
46016	Police Senior Corporal, Start	P3 - 1	\$3,572	\$42,864	\$3,531	\$42,369	46014	Police Captain, Start	P6 - 1	\$4,940	\$59,280	\$4,883	\$58,596
46016	Police Senior Corporal, 1 Year	P3 - 2	\$3,763	\$45,156	\$3,720	\$44,635	46014	Police Captain, 1 Year	P6 - 2	\$5,292	\$63,504	\$5,231	\$62,771
46016	Police Senior Corporal, 1 Year	P3 - 3	\$4,021	\$48,252	\$3,975	\$47,695	46014	Police Captain, 1 Year	P6 - 3	\$5,555	\$66,663	\$5,491	\$65,894
46016	Police Senior Corporal, 1 Year	P3 - 4	\$4,221	\$50,657	\$4,173	\$50,072	46014	Police Captain, 1 Year	P6 - 4	\$5,834	\$70,011	\$5,767	\$69,204
46016	Police Senior Corporal, 1 Year	P3 - 5	\$4,432	\$53,184	\$4,381	\$52,570	46014	Police Captain, 1 Year	P6 - 5	\$6,127	\$73,524	\$6,056	\$72,676
46016	Police Senior Corporal, 1 Year	P3 - 6	\$4,655	\$55,862	\$4,601	\$55,218	46014	Police Captain, 1 Year	P6 - 6	\$6,432	\$77,189	\$6,358	\$76,298
46016	Police Senior Corporal, 1 Year	P3 - 7	\$4,886	\$58,637	\$4,830	\$57,961	46014	Police Captain, 1 Year	P6 - 7	\$6,753	\$81,042	\$6,676	\$80,107
46016	Police Senior Corporal, 1 Year	P3 - 8	\$5,131	\$61,572	\$5,072	\$60,862	46014	Police Captain, 1 Year	P6 - 8	\$7,092	\$85,104	\$7,010	\$84,122
46016	Police Senior Corporal, 1 Year	P3 - 9	\$5,387	\$64,645	\$5,325	\$63,899	46014	Police Captain, 1 Year	P6 - 9	\$7,447	\$89,366	\$7,361	\$88,335
46016	Police Senior Corporal, 1 Year	P3 - 10	\$5,657	\$67,884	\$5,592	\$67,101	46014	Police Captain, 1 Year	P6 - 10	\$7,819	\$93,834	\$7,729	\$92,751
46016	Police Senior Corporal, 1 Year	P3 - 11	\$5,940	\$71,280	\$5,871	\$70,458	46014	Police Captain	P6 - 11	\$8,210	\$98,526	\$8,115	\$97,389
46016	Police Senior Corporal	P3 - 12	\$6,237	\$74,844	\$6,165	\$73,980							

*Per state law, officers will pay pension contributions based on the Civil Service Pay and the City will pay contributions based on Total Wages and Salaries paid to officers.

** Salaries actually paid to officers, follow the terms of the Meet and Confer Agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.